

## **Reputational Accolades**

### **World's Most Ethical Companies**

Ethisphere Institute

### **World's Most Admired Companies\***

FORTUNE

### **America's Best Employers for Diversity**

Forbes

### **Best Places to Work for LGBTQ Equality**

Corporate Equality Index rating of 100%

Human Rights Campaign

### **Best Places to Work for Disability Inclusion**

Disability Equality Index rating of 100%

### **Military Friendly Employer**

Victory Media

MassMutual is also ranked No. 89 on the [2020 FORTUNE 500®](#) list.\*

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