

## Products and Services Purchased by MassMutual

- Copy/Scanning Equipment & Services
- Furniture
- Human Resources
  - Benefits
  - Insurance
  - Consulting
  - Training
  - Recruitment
  - Relocation
- Facilities
  - Maintenance
  - o Grounds
  - Security
  - o Cleaning
- IT Contracting
- Marketing & Advertising
- Office Suppliers
- Print
- Professional Services
- Real Estate
- Telecommunications Equipment & Services Software Licensing & Maintenance
- Travel & Meeting Management