.... MassMutual

Reputational Accolades

2025 World's Most Admired Companies* FORTUNE

Best Places to Work for Disability Inclusion

Disability Equality Index rating of 100%

<u>"Equality 100 Award: Leader in LGBTQ+</u> Workplace Inclusion" Recipient

2024 – 2025 Corporate Equality Index – score 100 out of 100 Human Rights Campaign

2024 VETS Indexes 4 Star Employer

2025 Best Places to Work Award

(U.S. Best Places to Work, U.S. Best Large Companies to Work For, Best Places to Work in Boston, Best Large Places to Work in Boston, Best Places to Work in New York City, Best Large Places to Work in New York City)

Top Charitable Company

Boston Business Journal

2024 Top Places to Work in Massachusetts

The Boston Globe

2024 ESG Industry Top Rated Company **

Sustainalytics

MassMutual is also ranked No. 102 on the <u>2024 FORTUNE 500[®]</u> list and was named to the <u>2024 BEST'S REVIEW Standing the</u> <u>Test of Time: Rated A or Higher for 75 Years</u> list.*

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