

**MASSMUTUAL FINANCIAL GROUP
JOB POSTING NUMBER CONVERSION CHART
BY OLD JOB NUMBER**

OLD JOB NUMBER	JOB TITLE	NEW JOB NUMBER
57903	External Wholesaler - DI - (Western Region)	50015580
61843	Managing Director - SALE4MNGDIR	50015582
65124	Director	50015709
66323	Director	50015712
66324	Finance Analyst - FNCE3ANALYST	50015585
71687	Quality Assurance Analyst	50015587
73086	Investment Analyst	50015726
73106	Investment Analyst	50015746
73746	Director	50015590
74486	Assistant Vice President & Counsel - LEGL4AVPCSL	50015592
75347	Systems Specialist	50015594
75686	Managing Director - SALE4MNGDIR	50015596
76586	Project Manager - PROJ4NSMGR	50015599
76847	Director	50015728
76866	Assistant Vice President & Counsel - LEGL4NSAVPCSL	50015601
76948	Business Systems Consultant - BSSY4CONS	50015603
77666	Director, Event and Conference Management	50015605
78166	Unix Administrator / Analyst	50015883
78206	Systems Specialist	50015889
78546	Managing Director - SALE4MNGDIR	50015607
78886	Sarbanes-Oxley Analyst	50015609
79106	Communication Specialist	50015611
79288	Claim Examiner - CLAM2EXAMNR	50015622
79726	Quality Assurance Specialist - QUAL2SPEC	50015794
79746	Marketing Director	50015614
79806	Analyst	50015798
80067	Relationship Manager	50015616
80966	Internal Auditor	50015618
81426	Actuary	50015626
81666	Training Consultant	50015629
81886	Associate Director	50015801
82026	Director	50015804
82090	Managing Director	50015861
82109	Sales Support Specialist - SLSP2SPEC	50015909
82186	Groundskeeper - TRAD1GRNDKPR	50015627
82386	Program Director-Field Leadership Talent	50015631
82447	Business Systems Analyst	50015633
82626	Training Consultant	50015635
82966	Internal Wholesaler	50015637
83089	Admin Assistant	50015807
83226	Systems Analyst	50015886
83286	Associate Director - Customer Service	50015638
83406	Sales Manager	50015640
83426	External Wholesaler - Annuity	50015644
83626	Web Designer - CRSV3WBDSGNR	50015911
83728	Product Manager - Retirement Services	50015647
83766	Operations Support Rep	50015649
83967	Customer Service Representative - Call Center Representativ	50015651
84189	Investment Analyst	50015809
84307	Benefit Analyst	50015653
84329	Data Management Consultant	50015872
84347	Data Management Specialist	50015870
84407	Director - UNDR4DIR	50015655
84408	Customer Service Rep - Executive Benefit Life (EBL)	50015657

**MASSMUTUAL FINANCIAL GROUP
JOB POSTING NUMBER CONVERSION CHART
BY OLD JOB NUMBER**

OLD JOB NUMBER	JOB TITLE	NEW JOB NUMBER
84547	Operational Support Representative	50015658
84607	Trainer	50015661
84727	Business Systems Consultant - BSSY4CONS	50015663
84827	Director - Project Management	50015665
84908	Production Analyst - SYOP2PRODAN	50015868
84950	Managing Director - SALE4MNGDIR	50015686
84987	Underwriter	50015687
85247	Information Systems Auditor - AUDT3INFOSY	50015695
85287	Director - UNDR4DIR	50015699
85387	Accounting Specialist - ACTG2SPEC	50015700
85607	Relationship Manager	50015701
85667	National Accounts Communication Consultant	50015702
85747	Director- TPA Business Development	50015703
85827	Finance Analyst	50015704
85987	Training Consultant	50015705
85988	Underwriting Consultant - UNDR4CONSLT	50015706
85989	Underwriting Consultant - UNDR4CONSLT	50015707
85991	Underwriter - UNDR3UNDRWTR	50015708
86007	Underwriting Consultant - Senior Underwriting Consultant	50015713
86027	Underwriter - UNDR3UNDRWTR	50015714
86028	Underwriter - UNDR3UNDRWTR	50015715
86067	Systems Specialist	50015875
86148	Operations Support Representative - OPER2REPRES	50015913
86149	Operations Support Representative - OPER2REPRES	50015917
86167	Systems Specialist	50015843
86168	Systems Technical Consultant	50015918
86327	Operations Support Representative	50015716
86347	Trainee - Programmer	50015718
86468	Business Systems Analyst - BSSY3ANALYST	50015932
86487	Assistant Vice President - FNCE4AVP	50015719
86489	Web Engineer	50015915
86508	Data Management Analyst - DMGT2ANALYST	50015720
86567	Business Systems Analyst	50015721
86627	Relationship Manager	50015722
86907	Accountant	50015723
86927	Business Systems Analyst - BSSY2ANALYST	50015724
87010	Administrative Assistant - ADMN2ADMASST	50015731
87028	Operational Support Representative	50015736
87029	Project Manager-Transition Manager	50015771
87067	Customer Service Representative	50015772
87087	Medical Director	50015773
87109	Accounting Specialist	50015774
87154	AVP Technical Underwriting	50015775
87167	System Specialist	50015879
87267	Business Systems Analyst - BSSY3ANALYST	50015877
87287	Sales Operations Assistant	50015776
87347	Accounting Specialist	50015777
87388	System Specialist	50015881
87487	Systems Specialist	50015891
87607	Desktop Support Specialist	50015778
87647	Member Service Representative	50015779
87767	Systems Specialist	50015894
87812	Systems Specialist	50015904
87814	Business Systems Analyst	50015896

**MASSMUTUAL FINANCIAL GROUP
JOB POSTING NUMBER CONVERSION CHART
BY OLD JOB NUMBER**

OLD JOB NUMBER	JOB TITLE	NEW JOB NUMBER
87867	Tax Accountant	50015780
88009	Paralegal - LEGL2PARALGL	50015781
88107	Project Manager	50015936
88109	Systems Specialist	50015938
88127	Marketing Specialist	50015782
88147	Business Systems Analyst- Procurement	50015783
88168	Business Systems Analyst - BSSY3ANALYST	50015920
88169	Business Systems Analyst - BSSY3ANALYST	50015922
88198	Counsel - LEGL4COUNSEL	50015784
88207	Operations and Scheduling Analyst	50015785
88228	Executive Assistant	50015786
88267	Accounting Specialist - ACTG2SPEC	50015787
88291	Customer Service Representative	50015942
88339	Business Analyst	50015924
88411	Business Systems Analyst	50015908
88447	Assistant Vice President - CUST4AVP	50015788
88487	Business Improvement Consultant/Reengineering	50015789
88527	Business Analyst	50015926
88528	Accounting Specialist	50015790
88570	Marketing Specialist	50015897
88571	Marketing Specialist	50015898
88607	Marketing Specialist	50015899
88747	Operations Support Representative - OPER2REPRES	50015902
88767	Operations Support Representative - OPER2REPRES	50015903
88768	Operations Support Representative - OPER2REPRES	50015905
88787	Business Systems Analyst - BSSY2ANALYST	50015930
88788	Customer Service	50015791
88789	Internal Auditor	50015792
88807	Customer Service	50015907
88928	Actuary - ACTY4ACTUARY	50015793
89027	Project Manager	50015940
89207	Business Improvement Consultant/Reengineering	50015933
89227	Business Improvement Consultant/Reengineering	50015944
89247	Associate Underwriter - Life	50015837
89248	Associate Underwriter - Life	50015835
89249	Associate Underwriter - Life	50015833
89267	Associate Underwriter - Life	50015828
89268	Associate Underwriter - Life	50015822
89287	Underwriting Consultant	50015813
89288	Assistant Vice President -UNDR4AVP	50015803
89289	Assistant Vice President -UNDR4AVP	50015797
89327	Director	50015946
89347	Project Manager	50015952
89367	Compliance Director	50015955
89407	Data Management Analyst	50015963
89427	Operational Support Representative	50015965
89428	Information Security Specialist	50015967

**MASSMUTUAL FINANCIAL GROUP
JOB POSTING NUMBER CONVERSION CHART
BY JOB TITLE**

JOB TITLE	OLD JOB NUMBER	NEW JOB NUMBER
Accountant	86907	50015723
Accounting Specialist	87109	50015774
Accounting Specialist	87347	50015777
Accounting Specialist	88528	50015790
Accounting Specialist - ACTG2SPEC	85387	50015700
Accounting Specialist - ACTG2SPEC	88267	50015787
Actuary	81426	50015626
Actuary - ACTY4ACTUARY	88928	50015793
Admin Assistant	83089	50015807
Administrative Assistant - ADMN2ADMASST	87010	50015731
Analyst	79806	50015798
Assistant Vice President - CUST4AVP	88447	50015788
Assistant Vice President - FNCE4AVP	86487	50015719
Assistant Vice President & Counsel - LEGL4AVPCSL	74486	50015592
Assistant Vice President & Counsel - LEGL4NSAVPCSL	76866	50015601
Assistant Vice President -UNDR4AVP	89288	50015803
Assistant Vice President -UNDR4AVP	89289	50015797
Associate Director	81886	50015801
Associate Director - Customer Service	83286	50015638
Associate Underwriter - Life	89247	50015837
Associate Underwriter - Life	89248	50015835
Associate Underwriter - Life	89249	50015833
Associate Underwriter - Life	89267	50015828
Associate Underwriter - Life	89268	50015822
AVP Technical Underwriting	87154	50015775
Benefit Analyst	84307	50015653
Business Analyst	88339	50015924
Business Analyst	88527	50015926
Business Improvement Consultant/Reengineering	88487	50015789
Business Improvement Consultant/Reengineering	89207	50015933
Business Improvement Consultant/Reengineering	89227	50015944
Business Systems Analyst	82447	50015633
Business Systems Analyst	86567	50015721
Business Systems Analyst	87814	50015896
Business Systems Analyst	88411	50015908
Business Systems Analyst - BSSY2ANALYST	86927	50015724
Business Systems Analyst - BSSY2ANALYST	88787	50015930
Business Systems Analyst - BSSY3ANALYST	86468	50015932
Business Systems Analyst - BSSY3ANALYST	87267	50015877
Business Systems Analyst - BSSY3ANALYST	88168	50015920
Business Systems Analyst - BSSY3ANALYST	88169	50015922
Business Systems Analyst- Procurement	88147	50015783
Business Systems Consultant - BSSY4CONS	76948	50015603
Business Systems Consultant - BSSY4CONS	84727	50015663
Claim Examiner - CLAM2EXAMNR	79288	50015622
Communication Specialist	79106	50015611
Compliance Director	89367	50015955
Counsel - LEGL4COUNSEL	88198	50015784
Customer Service	88788	50015791
Customer Service	88807	50015907
Customer Service Rep - Executive Benefit Life (EBL)	84408	50015657
Customer Service Representative	87067	50015772
Customer Service Representative	88291	50015942
Customer Service Representative - Call Center Representativ	83967	50015651

**MASSMUTUAL FINANCIAL GROUP
JOB POSTING NUMBER CONVERSION CHART
BY JOB TITLE**

JOB TITLE	OLD JOB NUMBER	NEW JOB NUMBER
Data Management Analyst	89407	50015963
Data Management Analyst - DMGT2ANALYST	86508	50015720
Data Management Consultant	84329	50015872
Data Management Specialist	84347	50015870
Desktop Support Specialist	87607	50015778
Director	65124	50015709
Director	66323	50015712
Director	73746	50015590
Director	76847	50015728
Director	82026	50015804
Director	89327	50015946
Director - Project Management	84827	50015665
Director - UNDR4DIR	84407	50015655
Director - UNDR4DIR	85287	50015699
Director- TPA Business Development	85747	50015703
Director, Event and Conference Management	77666	50015605
Executive Assistant	88228	50015786
External Wholesaler - Annuity	83426	50015644
External Wholesaler - DI - (Western Region)	57903	50015580
Finance Analyst	85827	50015704
Finance Analyst - FNCE3ANALYST	66324	50015585
Groundskeeper - TRAD1GRNDKPR	82186	50015627
Information Security Specialist	89428	50015967
Information Systems Auditor - AUDT3INFOSY	85247	50015695
Internal Auditor	80966	50015618
Internal Auditor	88789	50015792
Internal Wholesaler	82966	50015637
Investment Analyst	73086	50015726
Investment Analyst	73106	50015746
Investment Analyst	84189	50015809
Managing Director	82090	50015861
Managing Director - SALE4MNGDIR	61843	50015582
Managing Director - SALE4MNGDIR	75686	50015596
Managing Director - SALE4MNGDIR	78546	50015607
Managing Director - SALE4MNGDIR	84950	50015686
Marketing Director	79746	50015614
Marketing Specialist	88127	50015782
Marketing Specialist	88570	50015897
Marketing Specialist	88571	50015898
Marketing Specialist	88607	50015899
Medical Director	87087	50015773
Member Service Representative	87647	50015779
National Accounts Communication Consultant	85667	50015702
Operational Support Representative	84547	50015658
Operational Support Representative	87028	50015736
Operational Support Representative	89427	50015965
Operations and Scheduling Analyst	88207	50015785
Operations Support Representative - OPER2REPRES	86148	50015913
Operations Support Representative - OPER2REPRES	86149	50015917
Operations Support Rep	83766	50015649
Operations Support Representative	86327	50015716
Operations Support Representative - OPER2REPRES	88747	50015902
Operations Support Representative - OPER2REPRES	88767	50015903
Operations Support Representative - OPER2REPRES	88768	50015905

**MASSMUTUAL FINANCIAL GROUP
JOB POSTING NUMBER CONVERSION CHART
BY JOB TITLE**

JOB TITLE	OLD JOB NUMBER	NEW JOB NUMBER
Paralegal - LEGL2PARALGL	88009	50015781
Product Manager - Retirement Services	83728	50015647
Production Analyst - SYOP2PRODAN	84908	50015868
Program Director-Field Leadership Talent	82386	50015631
Project Manager	88107	50015936
Project Manager	89027	50015940
Project Manager	89347	50015952
Project Manager - PROJ4NSMGR	76586	50015599
Project Manager-Transition Manager	87029	50015771
Quality Assurance Analyst	71687	50015587
Quality Assurance Specialist - QUAL2SPEC	79726	50015794
Relationship Manager	80067	50015616
Relationship Manager	85607	50015701
Relationship Manager	86627	50015722
Sales Manager	83406	50015640
Sales Operations Assistant	87287	50015776
Sales Support Specialist - SLSP2SPEC	82109	50015909
Sarbanes-Oxley Analyst	78886	50015609
System Specialist	87167	50015879
System Specialist	87388	50015881
Systems Analyst	83226	50015886
Systems Specialist	75347	50015594
Systems Specialist	78206	50015889
Systems Specialist	86067	50015875
Systems Specialist	86167	50015843
Systems Specialist	87487	50015891
Systems Specialist	87767	50015894
Systems Specialist	87812	50015904
Systems Specialist	88109	50015938
Systems Technical Consultant	86168	50015918
Tax Accountant	87867	50015780
Trainee - Programmer	86347	50015718
Trainer	84607	50015661
Training Consultant	81666	50015629
Training Consultant	82626	50015635
Training Consultant	85987	50015705
Underwriter	84987	50015687
Underwriter - UNDR3UNDRWTR	85991	50015708
Underwriter - UNDR3UNDRWTR	86027	50015714
Underwriter - UNDR3UNDRWTR	86028	50015715
Underwriting Consultant	89287	50015813
Underwriting Consultant - Senior Underwriting Consultant	86007	50015713
Underwriting Consultant - UNDR4CONSLT	85988	50015706
Underwriting Consultant - UNDR4CONSLT	85989	50015707
Unix Administrator / Analyst	78166	50015883
Web Designer - CRSV3WBDSGNR	83626	50015911
Web Engineer	86489	50015915